

#### STATE OF NEW JERSEY

Department of Labor and Workforce Development
Division of Wage and Hour Compliance - Public Contracts Section
PO Box 389
Trenton, NJ 08625-0389

#### PREVAILING WAGE RATE DETERMINATION

The New Jersey Prevailing Wage Act (N.J.S.A. 34:11-56.25 et seq.) requires that the Department of Labor and Workforce Development establish and enforce a prevailing wage level for workers engaged in public works in order to safeguard their efficiency and general well being and to protect them as well as their employers from the effects of serious and unfair competition.

Prevailing wage rates are wage and fringe benefit rates based on the collective bargaining agreements established for a particular craft or trade in the locality in which the public work is performed. In New Jersey, these rates vary by county and by the type of work performed.

Applicable prevailing wage rates are those wages and fringe benefits in effect on the date the contract is awarded. All pre-determined rate increases listed at the time the contract is awarded must also be paid, beginning on the dates specified. Rates that have expired will remain in effect until new rates are posted.

## **Prevailing Wage Rate**

The prevailing wage rate for each craft will list the effective date of the rate and the following information:

W = Wage Rate per Hour

**B** = Fringe Benefit Rate per Hour\*

T = Total Rate per Hour

\* Fringe benefits are an integral part of the prevailing wage rate. Employers not providing such benefits must pay the fringe benefit amount directly to the employee each payday. Employers providing benefits worth less than the fringe benefit amount must pay the balance directly to the employee each payday.

Unless otherwise stated in the Prevailing Wage Rate Determination, the fringe benefit rate for overtime hours remains at the straight time rate.

When the Overtime Notes in the Prevailing Wage Rate Determination state that the overtime rates are "inclusive of benefits," the benefit rate is increased by the same factor as the wage rate (i.e. multiplied by 1.5 for time and one-half, multiplied by 2 for double time, etc.).

# **Apprentice Rate Schedule**

An "apprentice" is an individual who is registered with the United States Department of Labor - Bureau of Apprenticeship and Training and enrolled in a certified apprenticeship program during the period in which they are working on the public works project.

The apprentice <u>wage</u> rate is a percentage of the journeyman wage rate, unless otherwise indicated. The apprentice <u>benefit</u> rate is the full journeyman benefit rate, unless otherwise indicated.

If there is no apprentice rate schedule listed, the individual must be paid at least the journeyman rate even if that individual is in a certified apprentice program for that trade.

If there is no ratio of apprentices to journeymen listed for a particular craft, then the ratio shall be one (1) apprentice to every four (4) journeymen.

1/11/2008 Page 1 of 70

#### **Comments/Notes**

For each craft listed there will be comments/notes that cover the definition of the regular workday, shift differentials, overtime, recognized holidays, and any other relevant information.

### **Public Works Contractor Registration**

The Public Works Contractor Registration Act (N.J.S.A. 34:11-56.48, et seq.) requires that **all** contractors, subcontractors, or lower tier subcontractors who are working on or who bid on public works projects register with the Department of Labor and Workforce Development. Applications are available at <a href="https://www.nj.gov/labor">www.nj.gov/labor</a> (click on Wage & Hour and then go to Registration & Permits).

#### Pursuant to N.J.S.A. 34:11-56.51:

No contractor shall bid on any contract for public work as defined in section 2 of P.L.1963, c. 150 (C.34:11-56.26) unless the contractor is registered pursuant to this act. No contractor shall list a subcontractor in a bid proposal for the contract unless the subcontractor is registered pursuant to P.L.1999, c.238 (C.34:11-56.48 et seq.) at the time the bid is made. No contractor or subcontractor, including a subcontractor not listed in the bid proposal, shall engage in the performance of any public work subject to the contract, unless the contractor or subcontractor is registered pursuant to that act.

## **Snow Plowing**

Snow plowing contracts are <u>not</u> subject to the New Jersey Prevailing Wage Act or the Public Works Contractor Registration Act.

1/11/2008 Page 2 of 70

### **County - BURLINGTON**

Craft: Air Conditioning & Refrigeration PREVAILING WAGE RATE

	09/0	01/07	03/0	01/08	09/01/08		
Journeyman (Mechanic)	W	30.13	W	0.00	W	0.00	
	B	14.33	B	0.00	B	0.00	
	T	44.46	T	45.46	T	46.46	

Expiration Date: 02/28/2009

Craft: Air Conditioning & Refrigeration APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES									
As Shown	Mo. 1-3	Mo. 4-12	2nd Year	3rd Year	4th Year	5th Year		Wage = %	60f Jnymn	Wage	
Wage and Bene	50%	55%	60%	65%	75%	85%		Bene = %	of Jnymn	Bene	

#### Ratio of Apprentices to Journeymen - 1:4

## Craft: Air Conditioning & Refrigeration COMMENTS/NOTES

## THESE RATES MAY BE USED FOR THE FOLLOWING:

- Service/Repair/Maintenance Work to EXISTING facilities.
- Replacement or Installation of air conditioning and refrigeration equipment when the combined tonnage does not exceed 15 tons for refrigeration, or 25 tons for air conditioning.
- Replacement or Installation of "packaged" or "unitary" rooftop-type units when the combined tonnage of the units does not exceed 75 tons.

NOTE: These rates may NOT be used for any work in new construction (including work on new additions).

The regular workday shall consist of 8 hours, starting between 6:00 AM and 10:00 AM, Monday through Friday.

#### SHIFT DIFFERENTIALS:

- The second and third shifts shall be paid an additional 15% of the hourly rate.
- All shifts must run for a minimum of 5 consecutive days.

#### **OVERTIME:**

Hours in excess of 8 per day, hours before or after the regular workday that are not shift work, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day.

1/11/2008 Page 3 of 70

### **County - BURLINGTON**

Craft: Boilermaker PREVAILING WAGE RATE

	10/03/06		
Foreman	W B T	39.27 25.26 64.53	
Journeyman	W B T	36.77 25.26 62.03	

Expiration Date: 12/31/2007

Craft: Boilermaker APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES										
1000 Hours	65%	65%	70%	75%	80%	85%	90%	95%				
Benefit =	44% of	Appren	tice	Wage	Rate	+	9.08					

#### Ratio of Apprentices to Journeymen - \*

Craft: Boilermaker COMMENTS/NOTES

HIGH WORK: All apprentices working on the erection, repair, or dismantling of smoke stacks, standpipes, or water towers shall be paid the Journeyman rate.

The regular workday shall consist of 8 hours, between 8:00 AM and 4:30 PM.

#### SHIFT DIFFERENTIALS:

- The second shift shall work 7½ hours and receive 8 hours pay, at a rate equal to the regular hourly rate plus 10%.
- The third shift shall work 7 hours and receive 8 hours pay, at a rate equal to the regular hourly rate plus 20%.

#### **OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays (except Labor Day) shall be paid at double the hourly rate. All hours on Labor Day shall be paid at four times the hourly rate.
- If any other craft employed by the same contractor, or a subcontractor thereof, receives double time in lieu of time and one-half, then the Boilermaker shall receive double time in lieu of time and one-half.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

1/11/2008 Page 4 of 70

<sup>\* 1</sup> apprentice will be allowed for the first 5 journeymen, 1 apprentice for the next 10 journeymen and 1 apprentice for each succeeding 20 journeymen up to a maximum of 5 apprentices per contractor on any one job.

## **County - BURLINGTON**

Craft: Boilermaker - Minor Repairs PREVAILING WAGE RATE

	02/	09/07
Mechanic	W B T	22.00 13.90 35.90

Expiration Date: 02/08/2008

Craft: Boilermaker - Minor Repairs COMMENTS/NOTES

NOTE: These rates apply to MINOR REPAIR WORK ONLY (repair work in the field for which the contract amount does

not exceed \$20,000.00).

### **OVERTIME:**

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays (except Labor Day) shall be paid at double the hourly rate. All hours on Labor Day shall be paid at four times the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Thanksgiving Day, day after Thanksgiving, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

1/11/2008 Page 5 of 70

## **County - BURLINGTON**

Craft: Bricklayer, Stone Mason PREVAILING WAGE RATE

	01/11/08 05/01/08		11/01/08		11/01/09		11/01/10		11/0	01/11		
Deputy Foreman	W	38.00	W	0.00	W	0.00	W	0.00	W	0.00	W	0.00
	B	20.32	B	0.00	B	0.00	B	0.00	B	0.00	B	0.00
	T	58.32	T	59.57	T	62.07	T	64.57	T	67.07	T	68.57
Foreman	W	41.00	W	0.00	W	0.00	W	0.00	W	0.00	W	0.00
	B	20.32	B	0.00	B	0.00	B	0.00	B	0.00	B	0.00
	T	61.32	T	62.57	T	65.07	T	67.57	T	70.07	T	71.57
Journeyman	W	35.00	W	0.00	W	0.00	W	0.00	W	0.00	W	0.00
	B	20.32	B	0.00	B	0.00	B	0.00	B	0.00	B	0.00
	T	55.32	T	56.57	T	59.07	T	61.57	T	64.07	T	65.57

Expiration Date: 10/31/2007

Craft: Bricklayer, Stone Mason APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES										
6 Months	50%	55%	65%	75%	85%	95%						
Benefits	3.93	4.32	13.51	15.25	16.97	18.71						

### Ratio of Apprentices to Journeymen - 1:5

Craft: Bricklayer, Stone Mason COMMENTS/NOTES

The regular workday shall consist of 8 hours, between 7:00 AM and 4:30 PM.

#### SHIFT DIFFERENTIALS:

- When a 2 shift schedule is established, the first, or day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 15%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 15%, inclusive of benefits, and the third shift shall receive the regular rate plus 20%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 15%, inclusive of benefits, and the third shift shall receive the regular rate plus 20%, inclusive of benefits.

#### **OVERTIME:**

- Hours in excess of 8 per day, or before or after the regular workday, that are not shift work, and all hours on Saturdays shall be paid at time and one-half the regular rate for the first two hours, inclusive of benefits. Any additional overtime shall be paid at time and one-half of the second shift rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double time the regular rate, inclusive of benefits.
- Saturday may be used as a make-up day for hours lost due to inclement weather, provided 24 hours or more hours are worked during the course of the week, Monday through Friday.
- Bricklayers/Stone Masons may work on Saturday at straight time, provided no other crafts, other than laborers, are working on the project on that day. If other crafts are present, the overtime rate must be paid.

1/11/2008 Page 6 of 70

# **County - BURLINGTON**

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

1/11/2008 Page 7 of 70

### **County - BURLINGTON**

Craft: Carpenter PREVAILING WAGE RATE

	11/01/07		05/01/08		11/01/08		05/01/09		11/01/09		05/01/10		11/01/10	
Foreman	W	42.86	W	0.00										
	B	20.53	B	0.00										
	T	63.39	T	65.14	T	65.89	T	67.64	T	68.39	T	70.14	T	70.89
Journeyman	W	37.27	W	0.00										
	B	17.89	B	0.00										
	T	55.16	T	56.91	T	57.66	T	59.41	T	60.16	T	61.91	T	62.66

Expiration Date: 04/30/2012

Craft: Carpenter APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES										
6 Months	40%	45%	50%	55%	65%	75%	85%	95%				
Benefit	47.25% of	Appren	tice	Wage	Rate	+ \$0.28	for all	intervals				

#### Ratio of Apprentices to Journeymen - 1:4

Craft: Carpenter COMMENTS/NOTES

# ADDITIONAL RATE INCREASES:

Effective Date: 11/01/10 05/01/11 11/01/11 Total Rate (Foreman): \$70.89 \$72.64 \$73.39 Total Rate (Journeyman): \$62.66 \$64.41 \$65.16

### FOREMAN REQUIREMENTS:

- When there are 2 or more Carpenters on a job, 1 shall be designated as a Foreman.
- When there are 21 or more Carpenters on a job, 2 shall be designated as Foremen.

The regular workday shall consist of 8 hours, starting between 7:00 AM and 9:00 AM.

#### SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 15%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.

#### **OVERTIME:**

- All hours in excess of 8 per day, or before or after an established shift that are not shift work, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at

1/11/2008 Page 8 of 70

## **County - BURLINGTON**

double the hourly rate, inclusive of benefits.

- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

1/11/2008 Page 9 of 70

## **County - BURLINGTON**

Craft: Carpenter - Resilient Flooring PREVAILING WAGE RATE

	11/01/07		05/01/08		11/01/08		05/01/09		11/01/09		05/01/10		11/01/10	
Foreman	W	42.86	W	0.00										
	B	20.53	B	0.00										
	T	63.39	T	65.14	T	65.89	T	67.64	T	68.39	T	70.14	T	70.89
Journeyman	W	37.27	W	0.00										
	B	17.89	B	0.00										
	T	55.16	T	56.91	T	57.66	T	59.41	T	60.16	T	61.91	T	62.66

Expiration Date: 04/30/2012

**Craft: Carpenter - Resilient Flooring** 

#### APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES										
6 months	40%	45%	50%	55%	65%	75%	85%	95%				
Benefit	47.25% of	Appren	tice	Wage	Rate	+ \$0.28	for all	intervals				

## Ratio of Apprentices to Journeymen - \*

# **Craft: Carpenter - Resilient Flooring**

#### **COMMENTS/NOTES**

#### ADDITIONAL RATE INCREASES:

Effective Date: 11/01/10 05/01/11 11/01/11 Total Rate (Foreman): \$70.89 \$72.64 \$73.39 Total Rate (Journeyman): \$62.66 \$64.41 \$65.16

### FOREMAN REQUIREMENTS:

- On any job where there are 2 or more Resilient Flooring Carpenters, 1 shall be designated a foreman.

The regular workday shall consist of 8 hours, starting between 7:00 AM and 9:00 AM.

#### SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 15%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.

#### **OVERTIME:**

- All hours in excess of 8 per day, or before or after an established shift, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.

1/11/2008 Page 10 of 70

<sup>\*</sup> Ratio is 1 apprentice to 2 journeymen. No more than 3 apprentices may be on any 1 project.

## **County - BURLINGTON**

- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to circumstances beyond the employer's control. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

1/11/2008 Page 11 of 70

### **County - BURLINGTON**

Craft: Cement Mason PREVAILING WAGE RATE

	11/01/06		
Deputy Foreman	W B T	36.47 20.13 56.60	
Foreman	W B T	39.07 20.13 59.20	
Journeyman	W B T	33.87 20.13 54.00	

Expiration Date: 10/31/2007

Craft: Cement Mason APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
6 Months	50%	55%	65%	75%	85%	95%				
Benefits	3.93	4.32	13.32	15.06	16.78	18.52				

Ratio of Apprentices to Journeymen - 1:4

Craft: Cement Mason COMMENTS/NOTES

THESE RATES ALSO APPLY TO:

- Plasterer

The regular workday shall consist of 8 hours, between 7:00 AM and 4:30 PM.

### SHIFT DIFFERENTIALS:

- When a 2 shift schedule is established, the first, or day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 15%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 15%, inclusive of benefits, and the third shift shall receive the regular rate plus 20%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 15%, inclusive of benefits, and the third shift shall receive the regular rate plus 20%, inclusive of benefits.

#### **OVERTIME:**

- Hours in excess of 8 per day, or before or after the regular workday, that are not shift work, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- If any of the following trades receive a more beneficial overtime rate, the Bricklayer shall receive the more beneficial rate as well Carpenters, Laborers, Ironworkers, Operating Engineers.

1/11/2008 Page 12 of 70

# **County - BURLINGTON**

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

1/11/2008 Page 13 of 70

## **County - BURLINGTON**

Craft: Diver PREVAILING WAGE RATE

	10/01/07			
Diver	W B T	42.72 23.63 66.35		
Tender	W B T	35.60 23.63 59.23		

Expiration Date: 06/30/2008

Craft: Diver APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
6 Months	60%	65%	70%	75%	80%	85%				
Benefit	19.33	19.86	20.41	20.94	21.48	22.01				

Ratio of Apprentices to Journeymen - 1:4

Craft: Diver COMMENTS/NOTES

#### **OVERTIME:**

- The first 2 hours in excess of 8 per day (9th and 10th hours), Monday through Friday, and the first 8 hours on Saturdays shall be paid at time and one-half the hourly rate. Hours in excess of 10 per day, Monday through Friday, hours in excess of 8 per day on Saturdays, and all hours on Sundays and holidays shall be paid at double the hourly rate.
- Employees may work four 10-hour days, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, the first 10 hours on Friday shall be paid at time and one-half the hourly rate. Hours in excess of 10 per day shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

1/11/2008 Page 14 of 70

## **County - BURLINGTON**

Craft: Dockbuilder PREVAILING WAGE RATE

	10/01/07			
Foreman	W B T	42.72 23.63 66.35		
Journeyman	W B T	35.60 23.63 59.23		

Expiration Date: 06/30/2008

Craft: Dockbuilder APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
6 Months	60%	65%	70%	75%	80%	85%				
Benefit	19.33	19.86	20.41	20.94	21.48	22.01				

#### Ratio of Apprentices to Journeymen - 1:4

Craft: Dockbuilder COMMENTS/NOTES

### Creosote Handling:

May 1st to Sept. 30th: + \$0.50 above hourly rate Oct. 1st to April 30th: + \$0.25 above hourly rate

#### Harzardous Material Work:

On hazardous material work on a state or federally designated hazardous work site where the worker is required to wear Level A, B or C personal protection, the worker shall receive an additional 20% of the hourly rate, per hour.

## OVERTIME:

- The first 2 hours in excess of 8 per day (9th and 10th hours), Monday through Friday, and the first 8 hours on Saturdays shall be paid at time and one-half the hourly rate. Hours in excess of 10 per day, Monday through Friday, hours in excess of 8 per day on Saturdays, and all hours on Sundays and holidays shall be paid at double the hourly rate.
- Employees may work four 10-hour days, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, the first 10 hours on Friday shall be paid at time and one-half the hourly rate. Hours in excess of 10 per day shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

1/11/2008 Page 15 of 70

## **County - BURLINGTON**

Craft: Drywall Finisher PREVAILING WAGE RATE

	05/01/07		05/01/08		05/01/09		05/01/10	
Foreman	W	37.13	W	0.00	W	0.00	W	0.00
	B	16.57	B	0.00	B	0.00	B	0.00
	T	53.70	T	55.95	T	58.20	T	60.70
General Foreman	W	38.81	W	0.00	W	0.00	W	0.00
	B	17.13	B	0.00	B	0.00	B	0.00
	T	55.94	T	58.19	T	60.44	T	62.94
Journeyman	W	33.75	W	0.00	W	0.00	W	0.00
	B	15.45	B	0.00	B	0.00	B	0.00
	T	49.20	T	51.45	T	53.70	T	56.20

Expiration Date: 04/30/2011

Craft: Drywall Finisher APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
4 Months	30%	40%	50%	60%	70%	75%	80%	85%	90%	
Benefits	Intervals	1 to 3 =	5.22	Intervals	4 to 6 =	7.41	Intervals	7 to 9 =	9.26	

## Ratio of Apprentices to Journeymen - 1:4

Craft: Drywall Finisher COMMENTS/NOTES

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

#### SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.
- Shift work must run for a minimum of 5 consecutive workdays.

#### **OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day afternoon, Veterans' Day, Thanksgiving Day, Christmas Day.

1/11/2008 Page 16 of 70

## **County - BURLINGTON**

Craft: Electrician - North PREVAILING WAGE RATE

	10/0	02/06
Asst. General Foreman	W B T	51.15 27.26 78.41
Foreman	W B T	48.95 26.10 75.05
General Foreman	W B T	55.60 29.61 85.21
Journeyman	W B T	44.48 23.74 68.22

Expiration Date: 10/01/2007

Craft: Electrician - North APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES									
Yearly	35%	40%	45%	55%	75%						
Benefits	7.74	8.81	9.88	12.02	16.30						

## Ratio of Apprentices to Journeymen - 1:4

Craft: Electrician - North COMMENTS/NOTES

### FOREMAN REQUIREMENTS:

- When there are 2 or more electricians on the job, 1 shall be designated a Foreman.
- 1 additional Foreman shall be designated for every 10 additional electricians.
- When there are 2 or more Foremen on the job, 1 shall be designated a General Foreman.

The regular workday is 8 hours between 7:00 AM and 4:30 PM.

### SHIFT DIFFERENTIAL:

- Shift work must run for a minimum of 5 workdays.
- 2nd Shift (4:30 PM-12:30 AM) shall receive 8 hours pay for 7.5 hours of work, plus an additional 10% of the hourly rate, per hour, inclusive of benefits.
- 3rd Shift: (12:30 AM-8:00 AM) shall receive 8 hours pay for 7 hours of work, plus an additional 15% of the hourly rate, per hour, inclusive of benefits.

## OVERTIME:

- The first 4 hours in excess of 8 per day, and hours before or after the regular workday that are not shift work, Monday through Friday, and the first 8 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 12 per day, Monday through Friday, in excess of 8 on Saturdays, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

1/11/2008 Page 17 of 70

## **County - BURLINGTON**

- Four 10-hour days may be worked at straight time, Monday through Thursday or Tuesday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

## \*\* MUNICIPALITIES COVERED:

Bordentown City & Twp., Burlington City & Twp., Eastampton, Chesterfield, Fieldsboro, Florence, Mansfield, Mount Holly, New Hanover, North Hanover, Pemberton Boro. & Twp., Springfield, Tabernacle, Wrightstown.

1/11/2008 Page 18 of 70

## **County - BURLINGTON**

Craft: Electrician - South PREVAILING WAGE RATE

	10/0	01/07
Asst. General Foreman	W B T	-
Foreman	W B T	
General Foreman	W B T	52.95 32.61 85.56
Journeyman	W B T	
Lead Foreman	W B T	
Working Foreman	W B T	

Expiration Date: 09/30/2008

Craft: Electrician - South APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES									
Yearly	35%	45%	55%	65%	75%						
Benefits	5.37	6.59	7.81	9.03	10.24						

Ratio of Apprentices to Journeymen - 2:3

Craft: Electrician - South COMMENTS/NOTES

THESE RATES ALSO APPLY TO THE FOLLOWING:

- -All new construction.
- -All burglar and fire alarm work.
- -All fiber optic work.
- -Teledata work involving more than 15 instruments or voice/data lines.

Height Work: 40 feet above ground/floor: +10%

FOREMAN REQUIREMENTS (number of Electricians on site):

(2 to 10) - a Working Foreman; (11 to 22) - a Foreman; (23 to 44) - a Lead

Foreman; (35 to 48) - an Assistant General Foreman; (49 or more) - a General Foreman.

1/11/2008 Page 19 of 70

### **County - BURLINGTON**

The regular workday consists of 8 hours, between 7:00 AM and 4:30 PM.

#### SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays
- 2nd Shift (4:30 PM to 12:30 AM): 8 hrs. pay for 7.5 hrs. work + an additional 10% of the regular rate, per hour, inclusive of benefits.
- 3rd Shift (12:30 AM to 8:00 AM): 8 hrs. pay for 7 hrs. work + an additional 15% of the regular rate, per hour, inclusive of benefits.

#### **OVERTIME:**

The first 4 hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and the first 8 hours on Saturdays, shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 12 per day, Monday through Friday, in excess of 8 on Saturdays, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

### \*\*MUNICIPALITIES COVERED:

Bass River, Beverly City, Cinnaminson, Delanco, Delran, Edgewater Park, Evesham, Hainesport, Lumberton, Maple Shade, Medford, Medford Lakes, Moorestown, Mount Laurel, Palmyra, Riverside, Riverton, Shamong, Southampton, Washington, Westampton, Woodland, Willingboro.

1/11/2008 Page 20 of 70

### **County - BURLINGTON**

Craft: Electrician - Teledata - North (15 Instruments & Less)

PREVAILING WAGE RATE

	09/	21/07	10/0	01/08
Master Tech./Foreman 5 (31+ workers on job)	W	43.45	W	0.00
	B	23.51	B	0.00
	T	66.96	T	69.46
Senior Tech./Foreman 4 (21-30 workers on job)	W B T	39.47 21.38 60.85	W B T	0.00 0.00 63.35
Technician A/Foreman 3 (11-20 workers on job)	W	37.81	W	0.00
	B	20.49	B	0.00
	T	58.30	T	60.80
Technician B/Foreman 2 (4-10 workers on job)	W	36.15	W	0.00
	B	19.60	B	0.00
	T	55.75	T	58.25
Technician C/Journeyman (1-3 workers on job)	W	33.17	W	0.00
	B	18.01	B	0.00
	T	51.18	T	53.68

Expiration Date: 11/01/2009

Craft: Electrician - Teledata - North (15 Instruments & Less)

APPRENTICE RATE SCHEDULE

INTERVAL		PERI	OD AND RA	ATES			
Yearly	47%	56%	69%				
Benefits	8.51	10.20	12.51				

Ratio of Apprentices to Journeymen - 1:4

Craft: Electrician - Teledata - North (15 Instruments & Less)

**COMMENTS/NOTES** 

NOTE: These rates are for service, maintenance, moves and/or changes affecting 15 instruments or less. These rates may NOT be used for any new construction or any fiber optic work.

# FOREMAN REQUIREMENTS:

The number of workers on the jobsite is the determining factor for which Foreman category applies.

HEIGHT WORK (40 feet above ground or floor):

Workers shall be paid an additional 10% of the regular rate, inclusive of benefits.

The regular workday shall be 8 hours, between 8:00 AM and 4:30 PM.

#### SHIFT DIFFERENTIAL:

- Shift work must run for a minimum of 5 workdays.
- 2nd Shift (4:30 PM-12:30 AM) shall receive 8 hours pay for 7.5 hours of work, plus an additional 10% of the hourly rate,

1/11/2008 Page 21 of 70

## **County - BURLINGTON**

## per hour, inclusive of benefits.

- 3rd Shift: (12:30 AM-8:00 AM) shall receive 8 hours pay for 7 hours of work, plus an additional 15% of the hourly rate, per hour, inclusive of benefits.

## **OVERTIME:**

Hours in excess of 8 per day, or outside the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

=> See "Electricians - North" for the list of municipalities covered by these rates.

1/11/2008 Page 22 of 70

# **County - BURLINGTON**

Craft: Electrician - Teledata - North (16 Instruments & More)	PREVAILING WAGE RATE
See "Electrician - North" Rates	
See Electrician - North Rates	
Expiration Date:	
Craft: Electrician - Teledata - North (16 Instruments & More)	COMMENTS/NOTES
***See ELECTRICIAN - NORTH Rates***	

1/11/2008 Page 23 of 70

## **County - BURLINGTON**

Craft: Electrician - Teledata - South (15 Voice/Data Lines & Less)

PREVAILING WAGE RATE

	09/	03/07	09/	29/08
Master Technician/Gen.	W	41.56	W	0.00
Foreman	В	24.64	В	0.00
(31+ Workers on job)	Т	66.20	Т	68.70
Senior Technician/Lead	W	37.19	W	0.00
Foreman	В	23.44	В	0.00
(21-30 Workers on job)	Т	60.63	Т	63.13
Technician A/Foreman	W	35.20	W	0.00
(11-20 Workers on job)	В	22.91	В	0.00
	Т	58.11	Т	60.61
Technician B/Working	W	34.01	W	0.00
Foreman	В	21.58	В	0.00
(4-10 Workers on job)	Т	55.59	Т	58.09
Technician C/Journeyman	W	31.22	W	0.00
(1-3 Workers on job)	В	19.81	В	0.00
	Т	51.03	Т	53.53

Expiration Date: 09/01/2009

Craft: Electrician - Teledata - South (15 Voice/Data Lines & Less)

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	16.28	17.46	19.40	21.76	24.09	26.43	28.39	31.13		
Benefits	7.01	7.35	7.94	8.61	9.82	10.51	12.02	12.90		

Ratio of Apprentices to Journeymen - 2:3

Craft: Electrician - Teledata - South (15 Voice/Data Lines & Less) COMMENTS/NOTES

NOTE: These rates are for service, maintenance, moves and/or changes affecting 15 voice/data lines or less. These rates may NOT be used for any new construction or fiber optic work.

#### FOREMAN REQUIREMENTS:

The number of electricians on the jobsite is the determining factor for which Foreman category applies.

HIGH WORK: Any work performed 40 feet above ground or floor: +10%

#### SHIFT DIFFERENTIAL:

- 2nd Shift (4:30 PM to 12:30 AM) 8 hrs. pay for 7.5 hrs. work + an additional 10% of the regular hourly rate, per hour.
- 3rd Shift (12:30 AM to 8:00 AM) 8 hrs. pay for 7 hrs. work + an additional 15% of the regular hourly rate, per hour.

1/11/2008 Page 24 of 70

## **County - BURLINGTON**

#### OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

=> See "Electrician - South" for the list of municipalities covered by these rates.

1/11/2008 Page 25 of 70

# **County - BURLINGTON**

Craft: Electrician - Teledata - South (16 Instruments & More)	PREVAILING WAGE RATE
Expiration Date:	
Craft: Electrician - Teledata - South (16 Instruments & More)	COMMENTS/NOTES
***See "Electrician - South" Rates***	

1/11/2008 Page 26 of 70

## **County - BURLINGTON**

Craft: Elevator Constructor PREVAILING WAGE RATE

	12/	31/07
Helper-Over 5 Years	W B T	31.27 18.96 50.23
Helper-Under 5 Years	W B T	31.27 18.33 49.60
Mechanic (Journeyman) over 5 years	W B T	44.67 20.03 64.70
Mechanic (Journeyman) under 5 years	W B T	44.67 19.14 63.81
Mechanic in Charge (Foreman) over 5 years	W B T	50.25 20.48 70.73
Mechanic in Charge (Foreman) under 5 years	W B T	50.25 19.47 69.72
Probationary Helper (1st 6 months)	W B T	22.34 17.80 40.14

Expiration Date: 12/31/2007

Craft: Elevator Constructor APPRENTICE RATE SCHEDULE

INTERVAL		PERIO	OD AND RA	ATES				
Yearly	55%	65%	70%	80%				
Benefits	full	journeyma	benefit	rate for	all	intervals		

## Ratio of Apprentices to Journeymen - \*

Craft: Elevator Constructor COMMENTS/NOTES

The total number of helpers and apprentices shall not exceed the number of mechanics on the job, except that on jobs where two teams are working, 1 extra helper or apprentice may be employed for the first two teams and an extra helper or apprentice for each additional three teams. Further, the employer may use

1/11/2008 Page 27 of 70

<sup>\*</sup> Total number of helpers and apprentices shall not exceed the number of mechanics on the job except where 2 teams are working, 1 additional helper or apprentice may be employed for first 2 teams and an extra helper or apprentice for each additional 3 teams. Further, the employer may use as many helpers or apprentices as needed under the direction of a mechanic in wrecking of old plants, handling and hoisting material, and on foundation work. When replacing cables on existing elevators, employer may use 2 helpers or apprentices to 1 mechanic.

## **County - BURLINGTON**

as many helpers or apprentices as needed under the direction of a mechanic in wrecking old plants, handling and hoisting material, and on foundation work. When replacing cables on existing elevators, employer may use 2 helpers or apprentices to 1 mechanic.

#### SHIFT DIFFERENTIALS:

- 2nd Shift (4:30 PM to 12:30 AM) shall be established on the basis of 7.5 hours of work for 8 hours of pay, plus an additional 10% per hour.
- 3rd Shift (12:30 AM to 8:00 AM) shall be established on the basis of 7 hours of work for 8 hours of pay, plus an additional 15% per hour.

#### **OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays, Sundays, and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. When working a 4-10 schedule, all hours on Friday shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day and day after, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

1/11/2008 Page 28 of 70

## **County - BURLINGTON**

Craft: Glazier PREVAILING WAGE RATE

	05/23/07		05/0	01/08	05/01/09	
Foreman	W	35.65	W	0.00	W	0.00
	B	20.55	B	0.00	B	0.00
	T	56.20	T	59.20	T	62.45
Journeyman	W	33.65	W	0.00	W	0.00
	B	20.55	B	0.00	B	0.00
	T	54.20	T	57.20	T	60.45

Expiration Date: 04/30/2010

Craft: Glazier APPRENTICE RATE SCHEDULE

INTERVAL		PERI	OD AND RA	ATES			
Yearly	15.48	19.01	22.71	28.19			
Benefits	9.46	9.85	10.09	10.40			

Ratio of Apprentices to Journeymen - 1:3

Craft: Glazier COMMENTS/NOTES

HIGH WORK (30 feet above ground /floor or using a swing stage): +\$1.00/hr

# FOREMAN REQUIREMENT:

- When 4 or more Glaziers are working on a job that runs for 10 days or more, 1 shall be designated a Foreman.

The regular workday shall be 8 hours, between 6:00 AM and 4:30 PM.

#### SHIFT DIFFERENTIALS:

- Second and Third shift shall receive the regular hourly rate, plus 15% per hour.

#### **OVERTIME:**

- The first 2 hours in excess of 8 per day (9th and 10th hours), or outside the regular workday, Monday through Friday, that are not shift work, and the first 8 hours on Saturdays shall be paid at time and one-half the regular rate. All other daily overtime, and all hours on Sundays and holidays shall be paid at double the regular rate.
- Four 10-hour days may be worked at straight time, Monday through Friday. The 11th and 12th hours on the 4 days worked, and the first 12 hours on the fifth day shall be paid at time and one-half the regular rate. All other daily overtime, and all hours on Saturdays, Sundays, and holidays shall be paid at double the regular rate.
- Benefits on overtime hours are as follows:

Time and one-half = \$24.98/hr.

Double time = \$29.41/hr.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Thanksgiving Day, Christmas Day.

1/11/2008 Page 29 of 70

## **County - BURLINGTON**

Craft: Heat & Frost Insulator PREVAILING WAGE RATE

	05/0	07/07
Foreman (13-22 workers)	W B T	
Foreman (1-4 workers)	W B T	
Foreman (23-49 workers)	W B T	•
Foreman (50+ workers)	W B T	
Foreman (5-12 workers)	W B T	
Journeyman	W B T	

Expiration Date: 04/30/2008

Craft: Heat & Frost Insulator APPRENTICE RATE SCHEDULE

INTERVAL		PERI	OD AND RA	ATES						
1000 Hours	45%	45%	48%	50%	55%	60%	65%	70%	75%	80%
Benefits	15.91	15.91	Intervals	3 to 10 =	17.91					

#### Ratio of Apprentices to Journeymen - 1:4

Craft: Heat & Frost Insulator COMMENTS/NOTES

## FOREMAN REQUIREMENTS:

- Foremen shall be designated based upon the number of Heat & Frost Insulators on the job, with the rates as shown above.
- If there is only 1 Heat & Frost Insulator on the job, he or she must be designated a Foreman.

The regular workday shall be 8 hours between 7:00 AM and 5:30 PM.

#### SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 3 consecutive workdays, with a minimum of 2 consecutive shifts each day.
- 2nd Shift shall be between the hours of 4:00 PM and 12:00 AM.
- 3rd Shift shall be between the hours of 12:00 AM and 8:00 AM.

1/11/2008 Page 30 of 70

## **County - BURLINGTON**

- All shift work shall be paid an additional 15% of the regular rate, inclusive of benefits.

#### **OVERTIME:**

- The 2 hours immediately before or after the regular workday, and the first 10 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours in excess of 10 per day, Monday through Saturday, and all hours on Sundays and holidays (except Labor Day), shall be paid at double the regular rate, inclusive of benefits. All hours on Labor Day shall be paid at triple the regular rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

1/11/2008 Page 31 of 70

## **County - BURLINGTON**

Craft: Heat & Frost Insulator - Asbestos Worker PREVAILING WAGE RATE

	05/0	07/07
Material Handler - 1st Level	W B T	21.95 15.19 37.14
Material Handler - 2nd Level	W B T	30.89 15.19 46.08
Mechanic (Journeyman)	W B T	35.74 22.85 58.59

Expiration Date: 04/30/2008

Craft: Heat & Frost Insulator - Asbestos Worker APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
	SEE Heat & Frost Insulator									

Craft: Heat & Frost Insulator - Asbestos Worker COMMENTS/NOTES

NOTE: These rates apply ONLY to the REMOVAL of insulation containing asbestos from mechanical systems, including containment erection and demolition, and the placing of material in appropriate containers.

#### JOB TITLES:

- Mechanic: 8,000 hours or more of asbestos removal experience
- Material Handler 2nd Level: 3,000 hours or more (up to 8,000 hours) of asbestos removal experience
- Material Handler 1st Level: up to 3,000 hours of asbestos removal experience

#### **RATIOS:**

- The first worker on the project must be a Mechanic.
- Ratio of Material Handlers to Mechanics is 5:1 (5 Handlers to 1 Mechanic), with a minimum of two of the Handlers being 2nd Level Handlers.

#### SHIFT DIFFERENTIALS:

- 2nd Shift shall work 7.5 hours and receive 8 hours pay, plus \$0.25 per hour.
- 3rd Shift shall work 7 hours and receive 8 hours pay, plus \$0.50 per hour.

#### **OVERTIME:**

- Hours in excess of 40 per week, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits
- All hours on Sundays and holidays (except Labor Day) shall be paid at double the regular rate, inclusive of benefits.
- All hours on Labor Day shall be paid at triple the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

1/11/2008 Page 32 of 70

### **County - BURLINGTON**

Craft: Ironworker PREVAILING WAGE RATE

	07/0	02/07
Foreman-Rod/Mesh	W B T	
Foreman-Structural	W B T	34.10 33.23 67.33
Journeyman-Rod/Mesh	W B T	29.10 33.23 62.33
Journeyman-Structural	W B T	31.10 33.23 64.33

Expiration Date: 06/30/2008

Craft: Ironworker APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES									
1000 Hours	50%	50% 60% 60% 70% 80% 90%									

## Ratio of Apprentices to Journeymen - 1:4

Craft: Ironworker COMMENTS/NOTES

Note: On hazardous waste removal work on a state designated hazardous work site, where the Ironworker is required to wear Level A, B, or C personal protection, the Ironworker shall receive an additional \$3.00 per hour.

## FOREMAN REQUIREMENT:

When there are 2 or more Ironworkers on the job, 1 must be designated a foreman.

The regular workday shall consist of 8 hours between 8:00 AM and 5:00 PM, Monday through Friday.

#### SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 workdays.
- When 2 shifts are employed, each shift shall work 7.5 hours and receive 8 hours pay at the regular hourly rate, plus 15% per hour.
- When 3 shifts are employed, each shift shall work 7 hours and receive 8 hours pay at the regular hourly rate, plus 15% per hour.

## OVERTIME:

Hours in excess of 8 per day, or before or after the regular workday, and all hours on Saturday shall be paid at time and one-half the wage rate, with benefits paid at the rate of \$39.28/hr. All hours on Sundays and holidays shall be paid at

1/11/2008 Page 33 of 70

**County - BURLINGTON** 

double the wage rate, with benefits paid at the rate of \$47.61/hr.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

1/11/2008 Page 34 of 70

### **County - BURLINGTON**

**Craft: Laborer - Asbestos & Hazardous Waste Removal** 

PREVAILING WAGE RATE

	11/01/07		05/01/08		11/01/08		05/01/09	
Foreman	W	28.82	W	29.89	W	29.89	W	31.35
	B	16.37	B	16.47	B	17.67	B	18.87
	T	45.19	T	46.36	T	47.56	T	50.22
General Foreman	W	32.03	W	33.21	W	33.21	W	34.84
	B	16.37	B	16.47	B	17.67	B	18.87
	T	48.40	T	49.68	T	50.88	T	53.71
Journeyman (Handler)	W	25.62	W	26.57	W	26.57	W	27.87
	B	16.37	B	16.47	B	17.67	B	18.87
	T	41.99	T	43.04	T	44.24	T	46.74

Expiration Date: 04/30/2010

**Craft: Laborer - Asbestos & Hazardous Waste Removal** 

## APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
6 Months	60%	70%	80%	90%						
Benefit	12.07	for	all	intervals						

## Ratio of Apprentices to Journeymen - \*

\* Ratio of apprentices to journeymen shall not be more than one apprentice for the first journeyman and no more than one (1) apprentice for each additional three (3) journeymen.

#### Craft: Laborer - Asbestos & Hazardous Waste Removal

#### **COMMENTS/NOTES**

NOTE: These rates apply to work in connection with Asbestos, Radiation, Hazardous Waste, Lead, Chemical, Biological, Mold Remediation and Abatement.

The regular workday shall be 8 hours between 6:00 AM and 6:00 PM.

#### SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- When a 3-shift schedule is worked, the day shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The day shift shall receive the regular hourly rate, the second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.
- When the owner (Public Body) mandates that multiple shifts be worked, the second and third shifts shall be established on an 8 hour basis, and receive the hourly rate plus 15%.

#### **OVERTIME:**

- Hours in excess of 8 per day, or outside the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Four 10-hour days may be worked Monday to Thursday, at straight time, with Friday used a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the regular rate.
- When the owner (Public Body) mandates that work is to be performed outside the regular workday, including Saturday and Sunday, those hours may be worked at straight time, up to a total of 40 hours per week.

1/11/2008 Page 35 of 70

# **County - BURLINGTON**

- Benefits on ALL overtime hours shall be paid at time and one-half.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

1/11/2008 Page 36 of 70

## **County - BURLINGTON**

Craft: Laborer - Building PREVAILING WAGE RATE

	11/0	01/07	05/	01/08	11/	01/08	05/0	01/09
Class A Journeyman	W	26.20	W	27.25	W	27.25	W	28.55
_	В	17.27	В	17.27	В	18.47	В	19.67
	T	43.47	Т	44.52	Т	45.72	Т	48.22
Class B Journeyman	W	25.70	W	26.75	W	26.75	W	28.05
	В	17.27	В	17.27	В	18.47	В	19.67
	T	42.97	Т	44.02	Т	45.22	Т	47.72
Class C Journeyman	W	21.85	W	22.74	W	22.74	W	23.84
	В	17.27	В	17.27	В	18.47	В	19.67
	T	39.12	Т	40.01	Т	41.21	Т	43.51
Foreman	W	29.48	W	30.66	W	30.66	W	32.12
	В	17.27	В	17.27	В	18.47	В	19.67
	T	46.75	Т	47.93	Т	49.13	Т	51.79
General Foreman	W	32.75	W	34.06	W	34.06	W	35.69
	В	17.27	В	17.27	В	18.47	В	19.67
	T	50.02	Т	51.33	Т	52.53	Т	55.36

Expiration Date: 04/30/2010

Craft: Laborer - Building APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES									
6 Months	60%	70%	80%	90%							
Benefit	12.17	12.17	12.17	12.17							

#### Ratio of Apprentices to Journeymen - \*

\* Ratio of apprentices to journeymen shall not be more than one apprentice for the first journeyman and no more than one (1) apprentice for each additional three (3) journeymen.

## Craft: Laborer - Building COMMENTS/NOTES

CLASS A: Specialist laborer including mason tender or concrete pour crew; scaffold builder (scaffolds up to 14 feet in height); operator of forklifts, Bobcats (or equivalent machinery), jack hammers, tampers, motorized tampers and compactors, vibrators, street cleaning machines, hydro demolition equipment, riding motor buggies, conveyors, burners; and nozzlemen on qunite work.

CLASS B: Basic laborer - includes all work not listed in Class A or Class C.

CLASS C: Janitorial-type light clean-up work associated with the TURNOVER of a project, or part of a project, to the owner. All other clean-up work is Class B.

The regular workday shall be 8 hours between 6:00 AM and 6:00 PM.

#### SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- When a 2-shift schedule is worked, including a day shift, both shifts shall be establised on the basis of 8 hours pay for 8 hours worked. The second shift shall receive the regular rate plus an additional 15%.

1/11/2008 Page 37 of 70

### **County - BURLINGTON**

- When a 3-shift schedule is worked, the day shift shall be established on the basis of 8 hours pay for 8 hours worked, the second shift shall be established on the basis of 8 hours pay for 7.5 hours worked, and the third shift shall be established on the basis of 8 hours pay for 7 hours worked. The day shift shall receive the regular rate, the second shift shall receive the regular rate plus an additional 15%, and the third shift shall receive the regular rate plus an additional 20%.
- When a second or third shift is worked with no day shift, the second or third shift shall be established on the basis of 8 hours pay for 8 hours worked. The second shift shall receive the regular rate plus an additional 15%, and the third shift shall receive the regular rate plus an additional 20%.

#### **OVERTIME:**

- Hours in excess of 8 per day, or outside the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Four 10-hour days may be worked Monday to Thursday, at straight time, with Friday used a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the regular rate.
- Benefits on ALL overtime hours shall be paid at time and one-half.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

1/11/2008 Page 38 of 70

**County - BURLINGTON** 

Craft: Laborer - Heavy & General	PREVAILING WAGE RATE
----------------------------------	----------------------

Rates are located in the "Statewide" rate package

Expiration Date:

Craft: Laborer - Heavy & General APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES									
1000 Hours	60%	70% 80% 90%									
Benefit	11.50	for	all	intervals							

Ratio of Apprentices to Journeymen - \*

Craft: Laborer - Heavy & General COMMENTS/NOTES

Heavy & General Laborer rates are located in the "Statewide" rate package.

1/11/2008 Page 39 of 70

<sup>\*</sup> No more than 1 apprentice for the first journeyman and no more than 1 apprentice for each additional 3 journeymen.

### **County - BURLINGTON**

Craft: Millwright PREVAILING WAGE RATE

	11/01/07		05/01/08		11/01/08		05/01/09		11/01/09		05/01/10		11/01/10	
Foreman	W	43.82	W	0.00										
	B	20.98	B	0.00										
	T	64.80	T	66.55	T	67.30	T	69.05	T	69.80	T	71.55	T	72.30
Journeyman	W	38.10	W	0.00										
	B	18.28	B	0.00										
	T	56.38	T	58.13	T	58.88	T	60.63	T	61.38	T	63.13	T	63.88

Expiration Date: 04/30/2012

Craft: Millwright APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES									
6 Months	40%	45% 50% 55% 65% 75% 85% 95%									
Benefits	47.25% of	Appren	tice	Wage	Rate	+ \$0.28					

#### Ratio of Apprentices to Journeymen - 1:4

Craft: Millwright COMMENTS/NOTES

### ADDITIONAL RATE INCREASES:

Effective Date: 11/01/10 05/01/11 11/01/11 Total Rate (Foreman): \$72.30 \$74.05 \$74.80 Total Rate (Journeyman): \$63.88 \$65.63 \$66.38

## FOREMAN REQUIREMENTS:

- When there are 2 or more Millwrights on a job, 1 shall be designated as a Foreman.
- When there are 21 or more Millwrights on a job, 2 shall be designated as Foremen.

The regular workday shall consist of 8 hours, starting between 7:00 AM and 9:00 AM.

#### SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 15%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.

#### **OVERTIME:**

- All hours in excess of 8 per day, or before or after an established shift that are not shift work, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at

1/11/2008 Page 40 of 70

### **County - BURLINGTON**

double the hourly rate, inclusive of benefits.

- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

1/11/2008 Page 41 of 70

**County - BURLINGTON** 

Craft: Operating Engineer	PREVAILING WAGE RATE	
---------------------------	----------------------	--

Rates are located in the "Statewide" rate package

Expiration Date:

Craft: Operating Engineer APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES									
Yearly	60%	70% 80% 90%									

## Ratio of Apprentices to Journeymen - \*

Craft: Operating Engineer COMMENTS/NOTES

Operating Engineer rates are located in the "Statewide" rate package.

1/11/2008 Page 42 of 70

<sup>\* 1</sup> apprentice for each piece of heavy equipment. At least 10 pieces of heavy equipment or a minimum of 5 Operating Engineers must be on site.

**County - BURLINGTON** 

Craft:	<b>Operating Engineer</b>	- Field Engineer	PREVAILING WAGE RATE
--------	---------------------------	------------------	----------------------

Rates are located in the "Statewide" rate package

Expiration Date:

Craft: Operating Engineer - Field Engineer APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES									
Yearly	70%	75% of Rod/ Chainman Wage									
Yearly			80%	90%	Transit/	Instrumen	man	Wage			

Ratio of Apprentices to Journeymen - \*

Craft: Operating Engineer - Field Engineer COMMENTS/NOTES

Operating Engineer - Field Engineer rates are located in the "Statewide" rate package.

1/11/2008 Page 43 of 70

<sup>\*</sup> No more than 1 Field Engineer Apprentice per Survey Crew.

## **County - BURLINGTON**

Craft: Painter - Bridges PREVAILING WAGE RATE

	05/01/07		05/01/08		05/01/09		05/01/10	
Foreman	W	44.55	W	0.00	W	0.00	W	0.00
	B	18.85	B	0.00	B	0.00	B	0.00
	T	63.40	T	67.40	T	71.40	T	75.40
General Foreman	W	46.58	W	0.00	W	0.00	W	0.00
	B	19.52	B	0.00	B	0.00	B	0.00
	T	66.10	T	70.10	T	74.10	T	78.10
Journeyman	W	40.50	W	0.00	W	0.00	W	0.00
	B	17.53	B	0.00	B	0.00	B	0.00
	T	58.03	T	62.03	T	66.03	T	70.03

Expiration Date: 04/30/2011

Craft: Painter - Bridges APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES									
4 Months	30%	40% 50% 60% 70% 75% 80% 85% 90%									
Benefits	Intervals	1 to 3 =	6.22	Intervals	4 to 6 =	8.75	Intervals	7 to 9 =	10.87		

Ratio of Apprentices to Journeymen - 1:4

Craft: Painter - Bridges COMMENTS/NOTES

Equipment Tender/Containment Builder: 80% of Journeyman wage rate Support Personnel: 65% of Journeyman wage rate (Benefit rate = full Journeyman benefit rate)

#### FOREMEN REQUIREMENTS:

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

### SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.

#### **OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

1/11/2008 Page 44 of 70

# **County - BURLINGTON**

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day afternoon, Veterans' Day, Thanksgiving Day, Christmas Day.

1/11/2008 Page 45 of 70

## **County - BURLINGTON**

Craft: Painter - Industrial (New Construction) PREVAILING WAGE RATE

	12/0	12/04/07		05/01/08		11/01/08		05/01/09		01/10
Foreman	W	38.09	W	0.00	W	0.00	W	0.00	W	0.00
	B	16.72	B	0.00	B	0.00	B	0.00	B	0.00
	T	54.81	T	55.76	T	56.81	T	58.91	T	61.11
General Foreman	W	39.82	W	0.00	W	0.00	W	0.00	W	0.00
	B	17.30	B	0.00	B	0.00	B	0.00	B	0.00
	T	57.12	T	58.00	T	59.05	T	61.15	T	63.35
Journeyman	W	34.63	W	0.00	W	0.00	W	0.00	W	0.00
	B	15.58	B	0.00	B	0.00	B	0.00	B	0.00
	T	50.21	T	51.26	T	52.31	T	54.41	T	56.61

Expiration Date: 05/01/2011

Craft: Painter - Industrial (New Construction) APPRENTICE RATE SCHEDULE

INTERVAL		PERI	OD AND RA	ATES						
4 Months	30%	40%	50%	60%	70%	75%	80%	85%	90%	
Benefits	Intervals	1 to 3 =	4.55	Intervals	4 to 6 =	6.75	Intervals	7 to 9 =	8.60	

Ratio of Apprentices to Journeymen - 1:4

Craft: Painter - Industrial (New Construction) COMMENTS/NOTES

These rates apply to: Elevated Tanks, Towers, Dams, and Hangers

#### FOREMEN REQUIREMENTS:

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

## SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.

#### **OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day afternoon, Veterans' Day, Thanksgiving Day, Christmas Day.

1/11/2008 Page 46 of 70

## **County - BURLINGTON**

Craft: Painter - Industrial (Repainting) PRE

# PREVAILING WAGE RATE

	12/0	12/04/07		05/01/08		11/01/08		05/01/09		01/10
Foreman	W	30.47	W	0.00	W	0.00	W	0.00	W	0.00
	B	14.21	B	0.00	B	0.00	B	0.00	B	0.00
	T	44.68	T	45.85	T	46.90	T	49.00	T	51.20
General Foreman	W	31.86	W	0.00	W	0.00	W	0.00	W	0.00
	B	14.66	B	0.00	B	0.00	B	0.00	B	0.00
	T	46.52	T	47.65	T	48.70	T	50.80	T	53.00
Journeyman	W	27.70	W	0.00	W	0.00	W	0.00	W	0.00
	B	13.28	B	0.00	B	0.00	B	0.00	B	0.00
	T	40.98	T	42.24	T	43.29	T	45.39	T	47.59

Expiration Date: 05/01/2011

**Craft: Painter - Industrial (Repainting)** 

#### APPRENTICE RATE SCHEDULE

INTERVAL		PERI	OD AND RA	ATES						
4 Months	30%	40%	50%	60%	70%	75%	80%	85%	90%	
Benefits	Intervals	1 to 3 =	3.67	Intervals	4 to 6 =	5.53	Intervals	7 to 9 =	7.11	

Ratio of Apprentices to Journeymen - 1:4

**Craft: Painter - Industrial (Repainting)** 

**COMMENTS/NOTES** 

These rates apply to: Dams and Hangers.

NOTE: These rates may only be used on jobs where no major alterations occur, and where not more than 3 other trades are present on the job, but may NOT, under any circumstances, be used for work on bridges, stacks, elevated tanks, or generating stations.

Spraying, sandblasting, lead abatement, work performed above 3 stories or 30 feet in height, or using swing scaffolds requires an additional 10% of the wage rate.

### FOREMEN REQUIREMENTS:

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

#### **OVERTIME:**

- Hours in excess of 8 per day and 40 per week shall be paid at time and one-half the regular rate.

1/11/2008 Page 47 of 70

## **County - BURLINGTON**

Craft: Painter - Line Striping PREVAILING WAGE RATE

	07/0	01/03
Foreman	W	27.60
	В	8.23
	Т	35.83
Helper (1st Year-2nd 6	W	20.73
Mos.)	В	8.23
	Т	28.96
Helper (2nd Year)	W	22.00
, , ,	В	8.23
	Т	30.23
Helper (3rd Year)	W	23.28
	В	8.23
	Т	31.51
Journeyman	W	27.10
,	В	8.23
	Т	35.33
Probationary Helper	W	18.18
(1st-6 Mos.)	В	8.23
,	T	26.41

Expiration Date: 06/30/2004

Craft: Painter - Line Striping COMMENTS/NOTES

# **OVERTIME**:

Hours in excess of 8 per day, Monday through Saturday, and all hours on Sundays and holidays shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

1/11/2008 Page 48 of 70

## **County - BURLINGTON**

Craft: Painter - New Construction PREVAILING WAGE RATE

	12/0	12/04/07		05/01/08		11/01/08		05/01/09		01/10
Foreman	W	36.85	W	0.00	W	0.00	W	0.00	W	0.00
	B	16.31	B	0.00	B	0.00	B	0.00	B	0.00
	T	53.16	T	54.12	T	55.17	T	57.27	T	59.47
General Foreman	W	38.53	W	0.00	W	0.00	W	0.00	W	0.00
	B	16.86	B	0.00	B	0.00	B	0.00	B	0.00
	T	55.39	T	56.29	T	57.34	T	59.44	T	61.64
Journeyman	W	33.50	W	0.00	W	0.00	W	0.00	W	0.00
	B	15.21	B	0.00	B	0.00	B	0.00	B	0.00
	T	48.71	T	49.76	T	50.81	T	52.91	T	55.11

Expiration Date: 04/30/2011

Craft: Painter - New Construction APPRENTICE RATE SCHEDULE

INTERVAL		PERI	OD AND RA	ATES						
4 Months	30%	40%	50%	60%	70%	75%	80%	85%	90%	
Benefits	Intervals	1 to 3 =	5.06	Intervals	4 to 6 =	7.20	Intervals	7 to 9 =	9.01	

Ratio of Apprentices to Journeymen - 1:4

Craft: Painter - New Construction COMMENTS/NOTES

### **TUNNEL Work:**

Equipment Tender/Containment Builder: 80% of Journeyman wage rate Support Personnel: 65% of Journeyman wage rate (Benefit rate = full Journeyman benefit rate)

Spraying, sandblasting, lead abatement, work on tanks or stacks, work performed above 3 stories or 30 feet in height, or using swing scaffolds requires an additional 10% of the wage rate.

#### FOREMEN REQUIREMENTS:

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

## SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.

#### **OVERTIME:**

- Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays

1/11/2008 Page 49 of 70

### **County - BURLINGTON**

shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.

- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, General Election afternoon, Veterans' Day, Thanksgiving Day, Christmas Day.

1/11/2008 Page 50 of 70

## **County - BURLINGTON**

Craft: Painter - Repainting PREVAILING WAGE RATE

	12/0	12/04/07		05/01/08		11/01/08		05/01/09		01/10
Foreman	W	28.80	W	0.00	W	0.00	W	0.00	W	0.00
	B	13.66	B	0.00	B	0.00	B	0.00	B	0.00
	T	42.46	T	43.22	T	44.06	T	45.74	T	47.50
General Foreman	W	30.11	W	0.00	W	0.00	W	0.00	W	0.00
	B	14.08	B	0.00	B	0.00	B	0.00	B	0.00
	T	44.19	T	44.92	T	45.76	T	47.44	T	49.20
Journeyman	W	26.18	W	0.00	W	0.00	W	0.00	W	0.00
	B	12.79	B	0.00	B	0.00	B	0.00	B	0.00
	T	38.97	T	39.81	T	40.65	T	42.33	T	44.09

Expiration Date: 04/30/2011

Craft: Painter - Repainting APPRENTICE RATE SCHEDULE

INTERVAL		PERI	OD AND RA	ATES						
4 Months	30%	40%	50%	60%	70%	75%	80%	85%	90%	
Benefits	Intervals	1 to 3 =	3.98	Intervals	4 to 6 =	5.76	Intervals	7 to 9 =	7.28	

### Ratio of Apprentices to Journeymen - 1:4

Craft: Painter - Repainting COMMENTS/NOTES

NOTE: These rates may only be used on jobs where no major alterations occur, and where not more than 3 other trades are present on the job, but may NOT, under any circumstances, be used for work on bridges, stacks, elevated tank, or generating stations.

### TUNNEL Work:

Equipment Tender/Containment Builder: 80% of Journeyman wage rate

Support Personnel: 65% of Journeyman wage rate (Benefit rate = full Journeyman benefit rate)

Spraying, sandblasting, lead abatement, work on tanks or stacks, work performed above 3 stories or 30 feet in height, or using swing scaffolds requires an additional 10% of the wage rate.

#### FOREMEN REQUIREMENTS:

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

## **OVERTIME:**

- Hours in excess of 8 per day and 40 per week shall be paid at time and one-half the regular rate.
- Four 10-hour days may be worked, at straight time, Monday through Sunday.

1/11/2008 Page 51 of 70

## **County - BURLINGTON**

Craft: Paperhanger - New Construction PREVAILING WAGE RATE

	12/0	12/04/07		05/01/08		11/01/08		05/01/09		01/10
Foreman	W	37.67	W	0.00	W	0.00	W	0.00	W	0.00
	B	16.57	B	0.00	B	0.00	B	0.00	B	0.00
	T	54.24	T	55.21	T	56.26	T	58.36	T	60.56
General Foreman	W	39.38	W	0.00	W	0.00	W	0.00	W	0.00
	B	17.13	B	0.00	B	0.00	B	0.00	B	0.00
	T	56.51	T	57.44	T	58.49	T	60.59	T	62.79
Journeyman	W	34.25	W	0.00	W	0.00	W	0.00	W	0.00
	B	15.46	B	0.00	B	0.00	B	0.00	B	0.00
	T	49.71	T	50.76	T	51.81	T	53.91	T	56.11

Expiration Date: 04/30/2011

**Craft: Paperhanger - New Construction** 

#### APPRENTICE RATE SCHEDULE

INTERVAL		PERI	OD AND RA	ATES						
4 Months	30%	40%	50%	60%	70%	75%	80%	85%	90%	
Benefits	Intervals	1 to 3 =	5.17	Intervals	4 to 6 =	7.35	Intervals	7 to 9 =	9.19	

Ratio of Apprentices to Journeymen - 1:4

Craft: Paperhanger - New Construction COMMENTS/NOTES

### FOREMEN REQUIREMENTS:

- When there are 4 or more Paperhangers on a job, 1 shall be designated a Foreman.
- When there are 15 or more Paperhangers on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

#### SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.

#### **OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, General Election afternoon, Veterans' Day, Thanksgiving Day, Christmas Day.

1/11/2008 Page 52 of 70

## **County - BURLINGTON**

Craft: Paperhanger - Renovation PREVAILING WAGE RATE

	12/0	12/04/07		05/01/08		11/01/08		05/01/09		01/10
Foreman	W	29.45	W	0.00	W	0.00	W	0.00	W	0.00
	B	13.85	B	0.00	B	0.00	B	0.00	B	0.00
	T	43.30	T	44.09	T	44.93	T	46.61	T	48.37
General Foreman	W	30.79	W	0.00	W	0.00	W	0.00	W	0.00
	B	14.30	B	0.00	B	0.00	B	0.00	B	0.00
	T	45.09	T	45.84	T	46.68	T	48.36	T	50.12
Journeyman	W	26.78	W	0.00	W	0.00	W	0.00	W	0.00
	B	12.99	B	0.00	B	0.00	B	0.00	B	0.00
	T	39.77	T	40.61	T	41.45	T	43.13	T	44.89

Expiration Date: 04/30/2011

Craft: Paperhanger - Renovation

#### APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES									
4 Months	30%	40%	50%	60%	70%	75%	80%	85%	90%		
Benefits	Intervals	1 to 3 =	4.08	Intervals	4 to 6 =	5.89	Intervals	7 to 9 =	7.43		

Ratio of Apprentices to Journeymen - 1:4

Craft: Paperhanger - Renovation COMMENTS/NOTES

NOTE: These rates may only be used on jobs where no major alterations occur, and where not more than 3 other trades are present on the job, but may NOT, under any circumstances, be used for work on bridges, stacks, elevated tanks, or generating stations.

## FOREMEN REQUIREMENTS:

- When there are 4 or more Paperhangers on a job, 1 shall be designated a Foreman.
- When there are 15 or more Paperhangers on a job, 1 shall be designated a General Foreman.

#### **OVERTIME:**

- Hours in excess of 8 per day and 40 per week shall be paid at time and one-half the regular rate.
- Four 10-hour days may be worked, at straight time, Monday through Sunday.

1/11/2008 Page 53 of 70

# **County - BURLINGTON**

Craft:	Plasterer	PREVAILING WAGE RATE
	See "Cement Mason"	Rates
Evnirot	ion Date:	
_	Plasterer	COMMENTS/NOTES
***See	CEMENT MASON Rate	S <sup>***</sup>

1/11/2008 Page 54 of 70

## **County - BURLINGTON**

Craft: Plumber - South PREVAILING WAGE RATE

	05/0	07/07
Foreman	W B T	43.28 23.89 67.17
Journeyman	W B T	39.57 23.89 63.46

Expiration Date: 04/30/2008

Craft: Plumber - South APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES									
6 months	35%	40%	50%	55%	60%	65%	70%	75%	80%	85%	
Benefits	16.56	17.14	18.31	18.88	19.45	20.03	20.64	21.20	21.77	22.35	

#### Ratio of Apprentices to Journeymen - 1:4

Craft: Plumber - South COMMENTS/NOTES

#### FOREMAN REQUIREMENTS:

- On any job having 2 or more Plumbers, 1 must be designated a Foreman.
- There must be 1 additional Foreman for every 10 Plumbers on the job.

The regular workday is 8 hours, between 7:00 AM and 4:30 PM.

#### SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- When 2 shifts are worked, the second shift shall receive 8 hours pay for 8 hours of work.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.
- The rate of pay for all shift work shall be an additional 15% of the hourly rate, per hour.

#### **OVERTIME:**

The first 4 hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, and the first 12 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 12 per day, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

#### MUNICIPALITIES COVERED:

Bass River Twp., Beverly City, Cinnaminson Twp., Delanco Twp., Delran Twp., Edgewater Park Twp., Evesham Twp.,

1/11/2008 Page 55 of 70

# **County - BURLINGTON**

Hainesport Twp., Lumberton Twp., Maple Shade Twp., Medford Twp., Medford Lakes Boro, Moorestown Twp., Mount Laurel Twp., Palmyra Boro., Riverside Twp., Riverton Boro., Shamong Twp., Southampton Twp., Tabernacle Twp., Washington Twp., Woodland Twp., Willingboro Twp.

1/11/2008 Page 56 of 70

## **County - BURLINGTON**

Craft: Roofer PREVAILING WAGE RATE

	05/	15/07	05/01/08		
Foreman (5 workers or less)	W B T	29.00 19.50 48.50	W B T	0.00 0.00 49.50	
Foreman (6 workers or more)	W B T	29.50 19.50 49.00	W B T	0.00 0.00 50.00	
Journeyman	W B T	28.00 19.50 47.50	W B T	0.00 0.00 48.50	

Expiration Date: 04/30/2009

Craft: Roofer APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES									
Yearly	47%	52%	60%	75%							
Benefits	12.87	13.62	19.50	19.50							

# Ratio of Apprentices to Journeymen - \*

\* 1:2, 2:4, 3:6, 4:8, 5:10, 6:12, 7:14

Craft: Roofer COMMENTS/NOTES

NOTE: Mopper, Operator of Felt Laying Machine or Slag Dispenser shall receive an additional \$.50 per hour.

### FOREMAN REQUIREMENTS:

- There must be a Foreman on all jobs.
- Foreman rate depends on the number of Roofers on the job, as indicated.

The regular workday is 8 hours between 5:00 AM and 4:30 PM.

#### **OVERTIME:**

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays, Sundays, and holidays shall be paid at time and one-half the wage rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

1/11/2008 Page 57 of 70

## **County - BURLINGTON**

Craft: Roofer - Shingle, Slate & Tile PREVAILING WAGE RATE

	05/	15/07	05/01/08		
Foreman	W	22.25	W	0.00	
(3 workers or less)	В	12.12	В	0.00	
	Т	34.37	Т	35.62	
Foreman	W	23.00	W	0.00	
(4 workers or more)	В	12.12	В	0.00	
	Т	35.12	Т	36.37	
Helper	W	11.50	W	0.00	
	В	12.12	В	0.00	
	Т	23.62	Т	24.87	
Journeyman	W	22.00	W	0.00	
(shingle work)	В	12.12	В	0.00	
	Т	34.12	Т	35.37	

Expiration Date: 04/30/2009

Craft: Roofer - Shingle, Slate & Tile APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
Yearly	60%	70%	80%							

## Ratio of Apprentices to Journeymen - \*

\* 1:2, 2:4, 3:6, 4:8, 5:10, 6:12, 7:14

Craft: Roofer - Shingle, Slate & Tile COMMENTS/NOTES

NOTE: Above rates are for Shingle work only. Slate and Tile work rates are an additional \$3.00 per hour.

HELPER RATIO: 1 Helper to 1 Journeyman

#### FOREMAN REQUIREMENTS:

- There must be a Foreman on all jobs.
- Foreman rate depends on the number of Roofers on the job, as indicated.

#### **OVERTIME:**

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays, Sundays, and holidays shall be paid at time and one-half the wage rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

1/11/2008 Page 58 of 70

## **County - BURLINGTON**

Craft: Sheet Metal Sign Installation PREVAILING WAGE RATE

	05/2	29/07	05/29/08		
Foreman	W	25.73	W	0.00	
	B	14.61	B	0.00	
	T	40.34	T	41.84	
Journeyman	W	23.73	W	0.00	
	B	14.61	B	0.00	
	T	38.34	T	39.84	

Expiration Date: 05/28/2009

Craft: Sheet Metal Sign Installation APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
1000 Hours	40%	45%	50%	55%	60%	65%	70%	75%	80%	90%

### Ratio of Apprentices to Journeymen - 1:2

Craft: Sheet Metal Sign Installation COMMENTS/NOTES

#### HAZARDOUS DUTY:

Sign Installers working from a bosun's chair or outside swinging scaffold at a height of 60 feet or more: + \$1.00 per hour.

### FOREMAN REQUIREMENTS:

When there are 3 or more Sign Installers on a job, one must be designated a Foreman.

The regular workday shall be 8 hours, between 8:00 AM and 5:00 PM.

## OVERTIME:

Hours in excess of 8 per day, or outside the regular workday, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at time and one-half the regular rate. All hours on holidays shall be paid at double the regular rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, day after Thanksgiving, Christmas Day. Saturday holidays will be observed the preceding Friday, Sunday holidays will be observed the following Monday.

1/11/2008 Page 59 of 70

## **County - BURLINGTON**

Craft: Sheet Metal Worker PREVAILING WAGE RATE

	06/0	01/07	06/01/08		
Foreman	W	41.76	W	0.00	
	B	27.66	B	0.00	
	T	69.42	T	71.80	
Journeyman	W	39.76	W	0.00	
	B	27.66	B	0.00	
	T	67.42	T	72.17	

Expiration Date: 05/31/2009

Craft: Sheet Metal Worker APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES									
6 months	45%	50%	55%	60%	65%	70%	75%	80%			
Benefits	12.75	14.11	15.46	16.82	18.17	19.53	20.88	22.24			

#### Ratio of Apprentices to Journeymen - 1:3 \*

#### Craft: Sheet Metal Worker COMMENTS/NOTES

#### FOREMAN REQUIREMENTS:

- When there are 2 to 9 Sheet Metal Workers on a jobsite, 1 must be designated a Foreman.
- When there are 10 to 16 Sheet Metal Workers on a jobsite, 2 must be designated Foremen.
- When there are 17 or more Sheet Metal Workers on a jobsite, 3 must be designated Foremen.

The regular workday consists of 8 hours, between 7:00 AM and 4:30 PM.

# SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- 2nd Shift (4:30 PM-12:30 AM) shall be paid an additional 15% of the regular rate per hour inclusive of benefits, and receive 8 hours pay for 7.5 hours of work.
- 3rd Shift (12:30 AM-8:00 AM) shall be paid an additional 25% of the regular rate per hour inclusive of benefits, and receive 8 hours pay for 7 hours of work.
- There must be a day shift worked in order to have a 2nd and/or 3rd Shift.

# OVERTIME (New Construction):

The first 2 hours in excess of 8 per day, or before or after the regular workday, Monday through Friday that are not shift work, and the first 8 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 10 per day Monday through Friday, in excess of 8 on Saturdays, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

### OVERTIME (Renovation Work):

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday that are not shift work, and

1/11/2008 Page 60 of 70

<sup>\*</sup> For work performed in a fabrication shop, the ratio will be applied on a "company-wide" basis (i.e. the total number of apprentices and journeymen employed by the company).

## **County - BURLINGTON**

all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.

NOTE: "Renovation Work" is work performed on existing systems. Any tie-in connections of a renovation project to new construction (ie. addition, wing, etc.) is considered "New Construction" for overtime purposes.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holidays will be observed the preceding Friday, Sunday holidays will be observed the following Monday.

1/11/2008 Page 61 of 70

## **County - BURLINGTON**

Craft: Sprinkler Fitter PREVAILING WAGE RATE

	01/0	01/08	04/0	01/08	01/0	01/09	04/0	01/09	01/0	01/10
Foreman	W	42.40	W	45.05	W	45.05	W	48.00	W	48.00
	B	16.80	B	16.80	B	18.05	B	18.05	B	19.10
	T	59.20	T	61.85	T	63.10	T	66.05	T	67.10
General Foreman	W	45.00	W	47.50	W	47.50	W	50.25	W	50.25
	B	16.80	B	16.80	B	18.05	B	18.05	B	19.10
	T	61.80	T	64.30	T	65.55	T	68.30	T	69.35
Journeyman	W	40.00	W	42.50	W	42.50	W	45.25	W	45.25
	B	16.80	B	16.80	B	18.05	B	18.05	B	19.10
	T	56.80	T	59.30	T	60.55	T	63.30	T	64.35

Expiration Date: 03/31/2010

Craft: Sprinkler Fitter APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
1000 Hours	50%	50%	45%	60%	65%	70%	75%	80%	85%	90%
Benefits	6.71	6.71	10.85	10.85	16.10 for	intervals	5	through	10	

## Ratio of Apprentices to Journeymen - 1:1

### Craft: Sprinkler Fitter COMMENTS/NOTES

#### FOREMAN REQUIREMENTS:

- There must be a Foreman on all projects. If there is only 1 Sprinkler Fitter on the project, he/she shall be designated a Foreman.
- On any job with 22 or more Sprinkler Fitters 1 shall be designated a General Foreman.

The regular workday consists of 8 hours, between 6:00 AM and 6:00 PM.

#### SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- 2nd and/or 3rd shift shall receive an additional 15% of the hourly rate, per hour.

#### **OVERTIME:**

- Hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked at straight time, Monday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Saturday holidays will be observed the preceding Friday, Sunday holidays will be observed the following Monday.

1/11/2008 Page 62 of 70

## **County - BURLINGTON**

Craft: Tile Finisher - Marble PREVAILING WAGE RATE

	01/01/06		
Finisher	W B T	37.08 18.82 55.90	

Expiration Date: 06/30/2006

Craft: Tile Finisher - Marble APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES							
750 hours	50%	55%	75%	85%					
Benefits	12.69	13.19	15.23	16.24					

Ratio of Apprentices to Journeymen - 1:4

Craft: Tile Finisher - Marble COMMENTS/NOTES

### **OVERTIME:**

Hours in excess of 8 per day, Monday through Friday, and the first 7 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 7 on Saturdays, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Sunday holidays observed the following Monday.

1/11/2008 Page 63 of 70

## **County - BURLINGTON**

Craft: Tile Setter - Ceramic PREVAILING WAGE RATE

	11/0	01/07
Finisher	W B T	35.49 14.63 50.12
Setter	W B T	39.13 17.48 56.61

Expiration Date: 04/30/2008

Craft: Tile Setter - Ceramic COMMENTS/NOTES

# OVERTIME:

Hours in excess of 8 per day, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day.

1/11/2008 Page 64 of 70

## **County - BURLINGTON**

Craft: Tile Setter - Marble PREVAILING WAGE RATE

	01/01/06		
Tile Setter	W B T	44.91 18.20 63.11	

Expiration Date: 06/30/2006

Craft: Tile Setter - Marble APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES							
750 Hours	50%	55 %	65%	70%	80%	95%			
Benefits	12.13	12.61	13.59	14.08	15.05	16.51			-

Ratio of Apprentices to Journeymen - 1:4

Craft: Tile Setter - Marble COMMENTS/NOTES

### **OVERTIME:**

Hours in excess of 8 per day, Monday through Friday, and the first 7 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 7 on Saturdays, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Sunday holidays observed the following Monday.

1/11/2008 Page 65 of 70

## **County - BURLINGTON**

Craft: Tile Setter - Mosaic & Terrazzo PREVAILING WAGE RATE

	02/0	01/06
Grinder or Assistant	W B T	38.37 21.62 59.99
Mechanic	W B T	39.68 21.62 61.30

Expiration Date: 06/30/2006

Craft: Tile Setter - Mosaic & Terrazzo APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES							
6 Months	50%	55%	65%	75%	85%	95%			

Ratio of Apprentices to Journeymen - 1:5

Craft: Tile Setter - Mosaic & Terrazzo COMMENTS/NOTES

The regular workday consists of 7 hours, between 8:00 AM and 3:30 PM.

# **OVERTIME**:

- Hours in excess of 7 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Benefits on time and one-half hours shall be \$31.47 per hour.
- Benefits on double time hours shall be \$33.97 per hour.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Monday after Easter, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Sunday holidays observed the following Monday.

1/11/2008 Page 66 of 70

# **County - BURLINGTON**

Craft: Truck Driver PREVAILING WAGE RATE

	05/0	01/06
Bucket, Utility, Pick-up, Fuel Delivery trucks	W B T	30.85 16.79 47.64
Dump truck, Asphalt Distributor, Tack Spreader	W B T	30.85 16.79 47.64
Euclid-type vehicles (large off-road equipment)	W B T	31.00 16.79 47.79
Helper on Asphalt Distributor truck	W B T	30.85 16.79 47.64
Slurry Seal, Seeding/Fertilizing/Mulchi ng truck	W B T	30.85 16.79 47.64
Straight 3-axle truck	W B T	30.90 16.79 47.69
Tractor-Trailer truck (all types)	W B T	31.00 16.79 47.79
Vacuum or Vac-All truck (entire unit)	W B T	30.85 16.79 47.64

Expiration Date: 04/30/2007

Craft: Truck Driver COMMENTS/NOTES

Foreman: + \$.75 cents per hour. Overtime rate shall be increased accordingly.

## HAZARDOUS WASTE REMOVAL WORK:

- On a hazardous waste site requiring Level A, B, or C personal protection for any worker: +\$3.00 per hour.
- On a hazardous waste site not designated Level A, B, or C: + \$1.00 per hour.

The regular workday consists of 8 hours starting at either 7:00 AM or 8:00 AM.

## SHIFT DIFFERENTIAL:

Any shift starting at a time other than 7:00 AM or 8:00 AM shall receive an additional \$1.50 per hour.

### **OVERTIME:**

- Hours in excess of 8 per day, or before or after the regular workday that are not

1/11/2008 Page 67 of 70

**County - BURLINGTON** 

The regular workday consists of 8 hours starting at either 7:00 AM or 8:00 AM.

#### SHIFT DIFFERENTIAL:

Any shift starting at a time other than 7:00 AM or 8:00 AM shall receive an additional \$1.50 per hour.

#### OVERTIME:

- Hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

1/11/2008 Page 68 of 70

# **County - BURLINGTON**

Craft: Truck Driver-Material Delivery Driver PREVAILING WAGE RATE

	09/	12/06
Driver	W B T	17.10 10.51 27.61
New Hires: 1st Year	W B T	16.10 10.51 26.61

Expiration Date: 03/31/2007

Craft: Truck Driver-Material Delivery Driver COMMENTS/NOTES

NOTE: These rates may only be used for the delivery of materials to the jobsite.

OVERTIME: Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

1/11/2008 Page 69 of 70

# **County - BURLINGTON**

Craft:	Welder	PREVAILING WAGE RATE
	Welders	
Expirat	ion Date:	
Craft:	Welder	COMMENTS/NOTES

Welders rate is the same as the craft to which the welding is incidental.

1/11/2008 Page 70 of 70